



Empowering Individuals for Life

## ***From the CEO***

2024 marks ECHO's 49th year of providing services to adults with disabilities. From our humble beginnings with only a few staff members, several participants and one old used van, ECHO now supports close to 200 individuals in a variety of services and employment venues with a staff of 70 and 30 buses and vans!

As our 50th Anniversary approaches we will be planning a giant celebration for some time in 2025. As we enter the second half of our FY24 strategic plan, our focus remains on Participant Experience, Organizational & Financial Health, Community Outreach and an evaluation of our current Facility.

Thank you for a great 2023 and I wish you all a very Happy and Healthy 2024!

***Paul Donohue, Jr.***  
CEO, ECHO

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# ECHO's Holiday Party



Our Participant Holiday Party has become a tradition that we very much look forward to every year. Last month we went out to Bush Tabernacle and had a blast! The majority of the skating rink was turned into a dance floor, we had great music being played by Kurt Schneid of [SpinCityPro](#), we had fantastic cookies being decorated and served by Leslie Salman from [Salman Home Realty](#), and a team of volunteers from our friends from [Highlight](#) that helped make the day happen. We had an absolute blast dancing the day away and celebrating with one another, thanks to all that helped to make it happen.



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# Inclusive Solutions

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New work alert! We completed our first project for Tiny Hooray in December. Inclusive Solutions folded 6k greeting cards, paired them with envelopes, and inserted them into plastic sleeves. Tiny Hooray produces an excellent, quality product and we are thrilled to be working with them. Be sure to check out their website!

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# Blue Elegance

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As we say goodbye to 2023, Blue Elegance would like to extend our heartfelt gratitude for your support and enthusiasm this last year. We could not have accomplished all that we did without you, our ardent supporters. At Blue Elegance, every piece tells a story, and every story is woven with the threads of ECHO's mission. We look forward to the possibilities and promises that the New Year holds. We are excited by what our artisans have been busy crafting of late which are some exquisite, new pieces that mirror the spirit of renewal. We look forward to crafting the perfect year, full of moments of joy, discovery, and, of course, a touch of elegance.

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# The Barkery

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## Catch of the Day!

These tasty biscuits feature one of the best fish in the sea, salmon!

Each biscuit is packed with fresh fish that your pup will love.

Purchase individually or add to a variety pack while supplies last!

Orders can be placed [HERE](#)

# Ambassador of the Month



## **This month's Ambassador is Highlight!**

Highlight provides federal government agencies with Mission Solutions that advance their objectives to serve American and international communities. ECHO was lucky enough to be the benefactor of their HighlightCares program in 2023 and we are so grateful! They hired our team in Inclusive Solutions to build holiday gift boxes for their employees, these boxes contained products made by ECHO Barkery, Blue Elegance, and other community partners of ours. This created paying jobs for all 3 of our enterprises! We also received a generous donation from the employees of Highlight as well.

**Thank you for your support!**